



Figure 2.4
Community Response Form

<p>EMPLOYER INCENTIVES</p> <p>For Hiring Individuals With Disabilities:</p> <ul style="list-style-type: none"> • Tax Incentives • High retention. Lowest attrition rate of any employee group in the country. (They complete their work and stay on the job longer). • Increase pool of qualified applicants and productivity in all work groups because people with disabilities motivate other employees. • Reduced cost for training, recruitment and turnover. • Increase customer base and morale of all workers. • Improve safety record; decrease accidents. • A more diverse workforce appeals to a larger, more diverse customer base resulting in higher profits; 87% of the public prefer to give their business to companies that hire people with disabilities. • High purchasing power of people with disabilities reduces number of families living in poverty and contributes to the local economy. 	<ul style="list-style-type: none"> <input type="checkbox"/> Please contact me. I'd like to know more about the H.I.T. Team or how I can contribute. <input type="checkbox"/> Count me on the H.I.T. Team! I want to contribute or participate. <input type="checkbox"/> Be a mentor for a student exploring careers and employment. <input type="checkbox"/> Host job shadowing at my place of business or agency/ organization. <input type="checkbox"/> Provide volunteer opportunities. <input type="checkbox"/> Present work or life skills information to small groups of students. <input type="checkbox"/> Consider hiring students with disabilities for part-time or post high school employment. <input type="checkbox"/> Serve on an advisory committee: Promote the H.I.T. Team mission and how businesses and the community benefit from hiring individuals with disabilities and/or help create a program to make students aware of employment opportunities and skills needed to achieve successful, independent living. <input type="checkbox"/> Attached is a note describing other ways I could contribute to the H.I.T. Team. 	<p>As a community leader your insight, influence, and involvement will create a positive environment for all students to transition into being successful, independent adults. Your comments, questions, and ideas are always welcome!</p> <p>THANK YOU for your time and interest in the H.I.T. Team!</p>
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